

# BIGGER THINKING

## Course information



Bigger Thinking means developing more and better leadership choices, and adding to your toolbox for navigating an increasingly 'complexified' world

## 10 reasons to attend

1. Gain clarity about your purpose, and the purpose of your role
2. Understand how to get to a more accurate and useful version of 'reality'
3. Learn how to improve alignment and get better results
4. Discover why tension is your friend and how to use it
5. Overcome unhelpful perspectives and limiting behaviours
6. Increase your capacity for resilience and performance
7. Develop more and better options for progress
8. Better navigate uncertainty and change
9. Gain tools for working with complexity and ambiguity
10. Build an action plan for greater impact

## What's involved

7 online classes

90-minutes each class

There are 3 ways you can engage in the course:

1. Join an open program with people from other organisations.
2. Learn together as a team development exercise.
3. Offer a course or courses within and across your organisation.

## Dates & times

Email me to discuss.

### Week 1

## Perception

What you need to know about how your version of reality is created, and why that might be a problem. Good leadership requires the courage and curiosity to engage with a more useful and accurate version of reality. This session will help you get there. It also teaches you how to coach others to get there as well.

### Week 2

## Boundedness

Uncertainty and complexity is the new normal. In reality this has been the leadership normal for a long time. In week 2 we explore, and work with tools for guiding complex systems such as your workplace. In this session you'll deepen your knowledge for how to provide direction while creating conditions for innovation and emergence.

### Week 3

## Linear or Alive

Linear maps and models for organisation performance are increasingly becoming inadequate. While they have their place, there are alternatives that are a better fit for the reality of our times. In week 3 we explore a living systems approach, and consider some experiments you could initiate in your workplace. We consider the role of more intuitive approaches.

## **Week 4** **Tension**

There is always noise in the system, hotspots and seemingly opposing forces at play. In week 4 we look at tools for engaging with tension. We consider how it might be a useful guide for yourself, your team, and organisation.

## **Week 5** **Change**

Nothing is more certain than change. Currently we are experiencing a heightened and unilateral awareness of it. If you search within, you will recognise the part of you that understands this is how we evolve. In week 5 we explore the emotional journey of change and how better to be with it. You will gain resources for helpfully guiding yourself and others in change experiences.

## **Week 6** **Towards Safer Uncertainty**

In week 6 we explore leadership through the lens of Safer Uncertainty. The session looks at practices for helping you move Towards Safer Uncertainty, and transformational leadership.

## **Week 7** **Making a difference**

Week 7 has a focus on making a plan to put the Bigger Thinking learning into practice. We work with tools that will help you do this. Plenty of opportunity to discuss and debate is built in.

## **What is Bigger Thinking?**

Bigger Thinking helps you see both yourself, and the world around you in more comprehensive and effective ways. When you have Bigger Thinking, you have an increased ability to see the world as it actually is, rather than through the lenses of perception. You have greater flexibility in how you respond to challenges - both people and things challenges. Bigger Thinking results in more options for progress and improved performance.

Bigger Thinking helps you explore your internal world and considers things like:

- Perception
- Meaning making
- Assumptions and biases
- Leading from your values and beliefs
- Connecting to your driving purpose
- Managing your impact
- Self-awareness
- Self-regulation

Bigger Thinking helps you explore your external world and explores things like:

- Strategy
- Systemic thinking
- Integral approaches
- Organisation alignment
- Stakeholder engagement
- Ambiguity
- Change
- Safer uncertainty
- Complexity
- Emergence
- Collective success

## **Bigger Thinking helps you:**

- Gain clarity about the purpose of your work.
- Overcome any unhelpful perspectives and limiting behaviours.
- Develop more and better options for progress.
- Navigate complexity, uncertainty and unending change

**For further information please email me.**

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